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కార్మిక రాజ్య బీమా సంస్థ

కార్మిక మరియు ఉపాధి మంత్రిత్వ శాఖ, భారత ప్రభుత్వం

कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

సూపర్ స్పెషాలిటీ హాస్పిటల్/ అతి విశిష్టతా ఆస్పతాల్/

SUPER SPECIALITY HOSPITAL

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## WALK-IN-INTERVIEW

### RECRUITMENT OF SUPER SPECIALIST (SENIOR LEVEL)/ SR. CONSULTANT, SUPER SPECIALIST (ENTRY LEVEL)/ JR. CONSULTANT, SPECIALIST (JR. SCALE), SPECIALIST (SR. SCALE), ASSOCIATE PROFESSOR & SENIOR RESIDENT (3Yrs) ON CONTRACT BASIS

Applications are invited from the eligible candidates for the post of Super Specialist (Senior Level)/Consultant, Super Specialist (Entry Level)/ Junior Consultant, Specialist (Sr. Scale) & Specialist (Jr. Scale) and Senior Resident (3 Yrs) on contract basis through walk-in-interview at ESIC Super Speciality Hospital, Sanathnagar, Hyderabad, Telangana. The details of department wise vacancies and reservation position are as under:

S.No.	Speciality	Post name	Vacancies					Total	Date of Interview
			UR	SC	ST	OBC	EWS		
1	CTVS	Specialist Sr.	1	0	0	0	0	1	18.11.2024 @ 10 AM
		Senior Resident	1	1	0	1	0	3	
2	Cardiology	Jr. Consultant	1	0	0	0	0	1	18.11.2024 @ 2 PM
		Senior Resident	2	0	0	2	1	5	
3	Anaesthesia	Senior Resident	0	2	0	1	0	3	19.11.2024 @ 10 AM
4	Neurology	Sr. Consultant	1	0	0	0	0	1	19.11.2024 @ 2 PM
		Senior Resident	2	1	0	1	0	4	
5	Pediatric Surgery	Sr. Consultant	1	0	0	0	0	1	20.11.2024 @ 10 AM
		Specialist Sr.	2	0	0	1	0	3	
6	Neuro-Surgery	Associate Professor	1	0	0	0	0	1	20.11.2024 @ 2 PM
		Senior Resident	0	0	1	0	0	1	
7	Pathology	Specialist Jr.	1	0	0	0	0	1	21.11.2024 @ 10 AM
8	Psychiatry	Specialist Jr.	1	0	0	0	0	1	21.11.2024 @ 2 PM
9	Radiology	Specialist Jr.	1	0	0	1	0	2	22.11.2024 @ 10 AM
		Senior Resident	4*	1	1	0	1	7	

\*One UR post is anticipated vacancy w.e.f.22.01.2024.

**Note:**

1. Reservation will be as per Government of India guidelines issued from time to time.
2. In case suitable Economically Weaker Section (EWS) candidates are not found, these posts will not be carried forward/ or considered as backlog vacancy. Therefore, the unfilled EWS vacancies may be filled up treating them as Unreserved (UR) vacancies.

**Age Limit:**

S.No.	Post	Age (not exceeding)
1	Super Specialist (Senior Level)/Sr. Consultant , Super Specialist (Entry Level) (Full Time)/Jr. Consultant	74 years
2	Specialist Sr. /Specialist Jr.	69 years
3	Associate Professor	69 years
4	Senior Resident	45 years*

\*Age relaxation applicable as per Central Government rules in force.

**Note:**

The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the date of interview scheduled of the concerned department.

**EDUCATION QUALIFICATIONS:**

1	Super Specialist (Senior Level) (Full Time)/ Senior Consultant	<ul style="list-style-type: none"><li>• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li><li>• Post Graduate Degree (DM/DNB or equivalent) in concerned super specialty.</li><li>• Five years experience in concerned super specialty after obtaining Post graduate degree in the concerned super specialty.</li></ul>
2	Super Specialist (Entry Level) (Full Time)/ Junior Consultant	<ul style="list-style-type: none"><li>• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li><li>• Post Graduate Degree (DM/DNB or equivalent) in concerned super specialty.</li><li>• Two years experience in concerned super specialty after obtaining Post graduate degree in the concerned super specialty.</li></ul>

3	Specialist Jr.	<ul style="list-style-type: none"> <li>• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>• Post Graduate Degree in concerned specialty.</li> <li>• Work experience in a responsible position connected with speciality for a period of: <ul style="list-style-type: none"> <li>a) 3 years in case of Post Graduate Degree Holder.</li> <li>b) 5 years in case of Post Graduate Diploma Holder.</li> </ul> </li> </ul>
4	Specialist Sr.	<ul style="list-style-type: none"> <li>• A recognized medical qualification included in first schedule or second Schedule or Part II of the third Schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of educational qualification included in Part II of the third schedule should also fulfill conditions stipulated in Sub-section (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>• Post graduate degree in the concerned speciality.</li> <li>• Five years' experience in the concerned speciality after obtaining the first PG Degree.</li> <li>• In the Case of holders of D.M/M.Ch qualification of five years' duration, the period of PG residency rendered in the last part of the said D.M/M.Ch shall be counted towards requirement of five year's experience.</li> </ul>
5	Teaching Faculty/ Senior Resident	<ul style="list-style-type: none"> <li>• As per Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022 (NMC Notification dated.14/02/2022).</li> </ul>

**Note:**

1. Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/M.Ch:  
The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/M.Ch) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.
2. In case of no candidate is available for the post of Associate Professor, candidates having eligibility and experience for the post of Professor or who retired as Professor may be selected as "Professor against the post of Associate Professor" and he/she will be paid remuneration of Professor.
3. In case of no suitable/eligible candidate appeared for the interview of any advertised post, the Selection Board may relax the eligibility criteria and may allow the candidates who's eligibility criteria is relaxed for interview for recruitment of such advertised posts.

4. Senior Resident possessed with PG degree DM/M.Ch/DrNB would be preferred over others while selection.
5. The Senior Resident selected in a Super Speciality department may be posted to other departments as per requirement of the hospital under the directions of the Competent Authority.
6. The selected Senior Resident of Medical/Surgical Allied Super Speciality department may be posted in department of General Medical/General Surgery and subsequently posted in Super Speciality department.

**EMOLUMENTS:**

S.No.	Designation	Consolidated emoluments on contract basis
1	Super Specialist (Senior Level)/ Senior Consultant (Full Time)	Rs. 2,40,000/- (Consolidated remuneration)
2	Super Specialist (Entry Level)/ Junior Consultant (Full Time)	Rs. 2,00,000/- (Consolidated remuneration)
3	Specialist Jr.	Rs. 1,42,576/- (Consolidated remuneration)
4	Specialist Sr./Associate Professor	Rs.1,65,953/- (Consolidated remuneration)
5	Senior Resident	7th CPC salary at Level-11 (In addition to the basic pay Rs.67,700.00/- + other allowances like DA,NPA & HRA, TA etc would be paid according to rules in force.
* In addition to above, the Medical Officer at s.no.3 & 4 will be entitled for transport allowance with DA on transport allowance as per rules. DA & DA on transport allowance will be revised from time to time as per rules.		

\*For Medical Officers at s.no.1 & 2, no other allowances like D.A, N.P.A, HRA etc. would be payable.

**TERM OF CONTRACT:**

- a) The engagement of contractual Specialist Jr./Specialist Sr./ Super Specialist (Entry Level)/Super Specialist (Sr. Level) (Full Time)/ Teaching Faculty will be initially for 01 (One) year extendable every year up to three years with a gap of One day based on satisfactory performance and conduct subject to requirement or until joining of regular incumbent or up to attainment of 70years of age of Specialist Jr./Specialist Sr./Teaching faculty and 75 years of Sr. Consultant/Jr. Consultant, whichever is earlier.
- b) The engagement of contractual Senior Resident will be initially for 01 (One) year extendable every year up to three years with a gap of One day based on satisfactory performance and conduct subject to requirement or until joining of regular incumbent, whichever is earlier.
- c) Candidates who have worked as a Senior Resident under 3 years Central Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident. Senior Residents who are already working in any Government Institution shall apply through proper channel. The total service period however, should not exceed the maximum period of 3 years.
- d) Senior Resident is a tenure post. Individuals with previous experience at Central or State Government institutions will be reduced from the tenure based on the duration of their previous service as per Senior Residency Scheme.

e) Other terms and condition will be applicable as issued by competent authority from time to time.

**CAUTION DEPOSIT:**

The candidate selected should have to deposit a refundable caution deposit of amount of Rs.1,00,000/-(Rupees One Lakh only) at the time of joining in favor of “ESI Savings Fund Acct. No.1” Payable at Hyderabad through Demand Draft.

**TERMS & CONDITIONS:**

- 1) The selected candidate shall needs to execute a contract agreement on Rs.100/- Non-Judicial Bond Paper issued in his favor at the time of reporting for duty.
- 2) The contractual engagement may be terminated / discontinued on either side giving one month prior notice or one month salary in lieu of notice to this effect without assigning any reason.
- 3) The selected Super Specialist/ Specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.  
The minimum sum assured per annum should be
  - a) Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
  - b) Rs 20 lakhs: for General Surgeons, Gynecologists, Obstetricians etc.
  - c) Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.
  - d) A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.
- 4) Private practice of any kind will not be allowed.
- 5) No TA/DA will be paid to candidates for appearing in the walk-in-interview or joining.
- 6) Hostel accommodation/quarters will not be provided.
- 7) Vacancies are likely to change depending upon actual requirement at the time of Interview as per discretion of Dean.
- 8) Candidate in the Government Service should submit “No Objection Certificate from the employer at the time of Interview”.
- 9) The candidates who are already employed must produce relieving order from the previous employer at the time of joining.
- 10) ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
- 11) Canvassing of any kind will lead to disqualification.
- 12) The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection.
- 13) The candidate should not have been convicted by any Court of Law.
- 14) The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
- 15) The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.

- 16) In case, any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to his/her appointment, he/she will be liable to be removed/terminated from the service and any action taken as deemed fit by the appointing authority.
- 17) Appointment of selected candidates is subject to his/her being declared medically fit by competent Medical Board of the institute.
- 18) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
- 19) The candidates claiming reservation on grounds of belonging to OBC [non-creamy layer] should submit the community certificate issued on/after 01.04.2024 in Annexure "II" prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. Certificate issued in other formats will not be accepted and however, the candidature will be treated as "General Category" for all purposes.
- 20) The candidates claiming reservation on grounds of belonging to EWS should submit EWS certificate issued on/after 01.04.2024 as per Annexure-III of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Pro-forma enclosed as Annexure-III and valid on the date of interview.
- 21) The Candidate intending to apply for multiple posts in same/other department shall submit separate applications.

#### **SELECTION PROCEDURE:**

- 1) The selection will be made on the basis of performance of the candidate in the interview before the Selection Board.
- 2) Result will be displayed on website only.
- 3) Selected candidates will have to join immediately after receipt of the offer of appointment.

#### **GENERAL INSTRUCTIONS:**

- 1) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- 2) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.
- 3) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- 4) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- 5) Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment.

- 6) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- 7) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

**HOW TO APPLY:**

The eligible candidates along with their application filled properly in prescribed pro-forma (Annexure-I) should appear for walk-in-interview on the appointed dated & time.

**Documents required to be submitted at the time of interview:**

1. Two passport size Photographs.
2. One sets of the following testimonials along with the originals for verification:
  - a) Proof of Date of Birth (10<sup>th</sup> Certificate/ Birth certificate)
  - b) Identity Proof (PAN Card, Passport, Driving License, Voter Card, Aadhaar Card etc)
  - c) Address Proof (Ration Card, Passport, Driving License, Voter Card, Aadhaar Card etc)
  - d) SSLC /Matriculation Certificate or equivalent
  - e) Certificate of Qualification
  - f) Certificate of registration with concerned Medical Council
  - g) Reservation category certificate (SC/ST/OBC/EWS/PH)
  - h) Experience Certificate
  - i) No objection certificate from present employer (if applicable)
  - j) Any other documents, if applicable/relevant

**VENUE OF INTERVIEW:**

Chamber of Medical Superintendent, ESIC Super Speciality Hospital, Sanathnagar, Hyderabad.

**REPORTING TIME FOR DOCUMENT VERIFICATION:**

One hour prior to Time of Interview. Candidates, whose documents are verified only, will be allowed to attend WALK-IN-INTERVIEW.

Sd/-  
DEAN