



BHARAT ELECTRONICS LIMITED
Jalahalli PO, Bengaluru - 560013
MILITARY COMMUNICATION SBU

Advertisement No. 383/HR/MILCOM/2024/PE- I

Date: 25.12.2024

Bharat Electronics Limited a Navaratna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for its Military Communication SBU, Bangalore Complex as mentioned below:

SI No	Post	Qualification	No. of posts	Reservation	Experience as on 01.12.2024	Job Location
1	Project Engineer - I	BE / B.Tech in Electronics / Electronics & Communication / Electronics & Tele Communication / Telecommunication / Communication	4	Gen - 2 OBC - 1 SC - 1 ST-1	Minimum post qualification experience 2 Years	Port Blair
		BE / B.Tech Electrical /Electrical Engineering	1			

Only those candidates who are willing to be posted to the above location may apply.

NOTE: Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management. 4% of the posts will be reserved for Persons with Disability (PwBD). Concession/relaxation for reserved categories will be as per Government guidelines.

Candidates who are desirous of applying for the post should be willing to relocate to any location and willing to travel frequently to any other places or sites for project related work and Management reserves the right to post the candidates to any location, based on the project requirement

Upper Age Limit : Upper age limit for General Category is 32 years as on **01.12.2024.**

Relaxations: The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.



Terms of Engagement & Remuneration:

Project Engineer - I will be engaged initially for a period of **Three years** which may be extended up to a maximum of **One year** (including initial period) a **total of 4 years** based on requirement and individual performance.

Year	Designation	Consolidated Remuneration Per Month	Additional Benefits payable
1st Year	Project Engineer-I	Rs. 40,000/-	Rs. 12,000/- per year towards insurance premium, attire allowance, stitching charges, foot ware charges etc.
2nd Year	Project Engineer-II	Rs. 45,000/-	
3rd Year	Project Engineer-III	Rs. 50,000/-	
4th Year	Project Engineer-IV	Rs.55,000/-	

Retention Bonus for Project Engineer: Project Engineers who join as Project Engineer-I and complete overall tenure of 4 Years will be entitled for Retention Bonus of Rs.25,000/- for every completed year. However, the retention bonus will be payable at the end of 04 Years i.e., Rs.1,00,000/-.

Qualification: BE / B. Tech course (4 years) with PASS CLASS from University/ Institute in the following Engineering disciplines – Electronics / Electronics & Communication, Electronics & Telecommunication, Telecommunication & Communication Engineering, Communication & Electrical / Electrical Engineering Engineering.

Post Qualification Experience as on 01.12.2024: Candidates should have minimum **Two Years** relevant post qualification industry experience: **For Electronics Engineers**

The relevant post qualification industry experience shall be in the following areas:

- Study of Technical Requirements for the Implementation of various Equipment of the project.
- Involving installation of IT hardware's along with vendors.
- Functionality checking of IT hardware and electronic equipment.
- Installation of software's from BSTC Bangalore and CRL GAD.
- Preparation of JRI & ATP Documents for Deliverables.
- Interacting with Vendors & Coordinating at station for receipt of deliverables.
- Storing of received project materials in station.
- Coordinating with station for conducting JRI for the received materials.
- Supporting & Monitoring of Civil works in the station.



Post Qualification Experience as on 01.12.2024: Candidates should have minimum Two Years relevant post qualification industry experience: The relevant post qualification industry experience shall be in the following areas **FOR ELECTRICAL ENGINEERS:**

- 11kv substation installations with Transformer, HR Panel, HT Cabling works.
- LT installation like DG Set, UPS, LT Panels, LT Cabling works.
- Building Electrification works.
- Interaction and co-ordination with vendors & customers.

During installation & Commissioning activities, the fundamental responsibilities to be carried out by both Electronics & Electrical Engineers are as follows.

- Scheduling & Coordinating of I & C activities
- Monitoring of Installation & Commissioning of Items as per the contract.
- Monitoring of system integration of various equipment's
- Integration & POC of each item
- Overall integration of systems
- Hands of training of systems of Navy Personnel's
- Handing over of site after the project completion

Please Note:

1. Candidates possessing **Industrial experience** only need to apply.
2. Academy/Teaching/Research work experience will not be considered as relevant industrial experience.
3. Candidates have to compulsorily attach the Provisional / Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.
4. Candidate's application without the relevant prescribed documents mentioned will be rejected / cancelled without any prior intimation.
5. Candidate should possess Experience certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
6. The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/cancelled without any prior intimation.
7. Please note that experience that is part of internship/ project work placements which were part of academic curriculum will not be considered as relevant experience. Work Experience prior to completion of the relevant minimum essential qualification will not qualify as relevant post qualification experience. Candidate should possess experience certificates / documents issued by previous and present employer clearly indicating the period of employment and post held. One year completed apprenticeship training will be considered as experience.



Selection Procedure:

1. Selection will be through a Written Test, followed by an Interview for shortlisted candidates. The venue for the Written Test/ Interview will be intimated later.
2. 85% Marks will be allotted for the written test and 15% for the interview. Candidates who pass in the written test will be called for interview in the ratio of 1:5 in the order of merit.
3. The names of candidates shortlisted for Written Test / Interview and final selections will be notified on our Company's website.
4. Please note that Written Test/ Interview call letters will be sent through email only.

How To Apply:

1. Interested candidates meeting all the criteria mentioned above, should submit the application in the prescribed format appended to this advertisement and send the applications through post, super scribing on the envelope the post applied for.
2. Before applying for the post, the candidate should ensure that he/ she fulfils the eligibility criteria mentioned in the advertisement.
3. Candidates are required to enter all information correctly in the application form as changes shall not be permitted after forwardal of the application form.
4. Applications complete in all respects, may be sent to “ **The Assistant Manager - HR Military Communication - SBU, Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560013**” so as to reach us on or before **08.01.2025 through ordinary or speed post.**
5. The application should be sent by super scribing on the envelope “Application for the post of Project Engineer-I, Military Communications SBU”.
6. Applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Documents to be submitted at the time of submitting the application:

1. Self-attested copy of 10th Standard marks card SSLC / Matriculation Certificate (as proof of date of birth)
2. Self-attested copy of PUC/12th Class / Diploma Marks Card.
3. Self-attested copies of BE/B.Tech Marks cards for having passed all semesters/years and Self-attested copies of Provisional/Final Degree Certificate.
4. Final consolidated marks sheet.
5. Caste/community/ Disability/Income certificate in case of candidates belonging to SC/ST/OBC (NCL)/ PwBD / respectively. Candidates claiming



reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should possess the certificate issued on or after 01.12.2023. (Prescribed formats are attached long with this advertisement).

6. **Post qualification experience certificate/s from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest pay slip and employee ID proof should be compulsorily attached.**
7. **Copy of SBI receipt.**
8. Identity Proof (Aadhar card / Driving License / Voter ID)

Candidates are required to enter all information correctly in the prescribed format provided along with the advertisement.

Application Fee Payment:

Post	Application fee	Exemption
Project Engineer - I	Rs.472.(Rs 400/-+ 18% plus applicable GST)	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee

INSTRUCTIONS FOR MAKING PAYMENT:

1. Click on the Payment link available in BEL Website OR click on this link - <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>
2. Go to www.onlinesbi.com and select : - State Bank Collect
3. Accept terms and conditions and click on proceed
4. Select type of Corporation/Institution: - PSU – Public Sector Undertaking and press => Go.
5. Select PSU – Public Sector Undertaking : - Bharat Electronics Limited and press Submit
6. Select payment category:- (Name of the post: Recruitment of Project Engineers – I for project at MILCOM SBU - Bangalore Complex)
7. Complete the payment as explained above



8. Save & take a print / Screenshot of the payment receipt and attach it with the application form
9. Detailed instructions along with screen shots are provided with the advertisement
10. Candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form. Fees once paid will not be refunded.
11. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement. PwBD candidates are exempted from payment of application fee. Candidates can also make the payment by approaching the SBI branch.
12. Candidates are required to select SBI branch in the payment option & download & print the challan generated through SBI collect and deposit the application fee plus applicable bank charges in any SBI Branch. The candidates should ensure to obtain the seal and signature of the bank official. **Payment receipt/screen shot should be mandatorily attached along with other enclosures.**
13. While paying application fees through SBI collect, candidates should ensure that the mention the same mobile number and email id in SBI collect as has been mentioned by them in the online application form.

General Instructions:

1. Selected candidates are required to be covered under the following schemes at the time of joining - Medical insurance scheme for a sum of Rs. 2 Lakhs & Life Cover scheme for a sum of Rs. 5 Lakhs per annum.
2. **The Trainee Engineers who are currently working in BEL prior intimation shall be given to the respective HR Department of the Unit/SBU/CSG where the engineer is working. Copy of the same to be attached.**
3. Lateral application for the same post is not permitted i.e., Project Engineers who are presently working in one of the Unit of BEL are not eligible to apply for Project Engineer elsewhere in BEL. If applied, the application will be summarily rejected without assigning any reasons.
4. If candidates are employed in BEL as Trainee Engineer and are fulfilling the eligibility criteria as per the advertisement can apply for the post of Project Engineer-I.
5. Selected candidates will initially undergo training at Bangalore later they will be posted at Port Blair location. Candidates have to make their own arrangements for stay at the location posted and the cost towards housing accommodation will not be borne by the Company.



6. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. All correspondence with candidates shall be done through email only. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained information pertaining to the written test / interview will be sent by E-mail to the E-mail Id furnished by the candidate.
7. Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
8. Screening and selection will be based on the details provided by the candidates in the application form. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information.
9. The results of the final selection will be made available on BEL website. The Provisional appointment order will be issued to the selected candidates by email.
10. Candidates may also be deployed to work on other projects based on exigencies of work.
11. There will be no separate communication to any candidates on their non-selection at any stage.
12. Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of BEL Website: <https://bel-india.in> only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.
13. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.



14. Appointment of the provisionally selected candidate will be subject to being found 'Medically Fit' by the Company's medical authorities as per the medical fitness standards laid down by the Company.
15. Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel/restrict/ enlarge/modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposited at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our company and demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

Please rely on information hosted on our website <https://bel-india.in> for any job/ career related information pertaining to BEL.

For Application and prescribed formats please visit: www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

The last date for receipt of application is 08.01.2025

E-mail: hrmilcom@bel.co.in Telephone No: 080-22195466
